

WASHINGTON COLONY ELEMENTARY SCHOOL DISTRICT

Board of Trustees

Pete Mathew, President
Gary Chavez, Clerk

Mark Aguilar, Member
Bob Dack, Member
Liz Faccinto, Member

Secretary

Craig Bowden, Superintendent

Special Meeting AGENDA

Wednesday, June 11, 2014, 6:30 p.m.
Washington Colony School, District Office
130 E. Lincoln Avenue
Fresno, CA 93706

Persons wishing to address the Board of Trustees on a subject to be considered at this meeting, including any matter that may be designated for public hearing, are asked to notify the Washington Colony Elementary School District Office (see telephone/fax numbers below) by noon of the third working day before the scheduled meeting/hearing, stating the subject they wish to address, the organization they represent (if any), and the nature of their testimony. Time is set aside for individuals so desiring to speak on any topic NOT otherwise on the agenda. In all cases, the presiding officer reserves the right to impose time limits on presentations as may be necessary to ensure that the agenda is completed.

REASONABLE ACCOMODATION FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Washington Colony Elementary School District Board of Trustees, may request assistance by contacting the WCESD Office, 130 E. Lincoln Avenue, Fresno, CA 93706; telephone (559) 233-0706; fax (559) 233-9583.

I. **Call to Order**

The meeting was called to order at 6:30 p.m. by Board President, Pete Mathew.

II. **Roll Call**

All Present

III. **Pledge of Allegiance**

The Pledge of Allegiance was led by Pete Mathew.

IV. **Routine Items**

A. **Approve Agenda**

The agenda for the June 11, 2014, Special Board Meeting, was approved on a motion by Mark Aguilar, seconded by Liz Faccinto.
(Ayes: ma, pm, bd, lf, gc, bd Noes: Abstentions: Absent:)

B. **Public Comment/Board Comment**

An opportunity for the public and/or the Board to address matters related to school district business which are not on the agenda. Although the

item(s) may be discussed, no action may be taken on the item(s). Please see the *Welcome!* Pamphlet for additional information.

Public – Mr. Showalter shared his appreciation for the sports program at Washington Colony along with a concern. When staff are coaching and are out of class, other teachers cover classes for them during the “prep” period. He asked the board to consider providing “comp time” to those covering classes for other teachers.

Board – Mr. Dack welcomed the staff, parents, and community members to the meeting. He noted that it was nice to see so many in attendance, which is rare at a board meeting. He expressed his appreciation for their attendance.

V. Reports/Discussion/Information

A. Administration/Business/Governance

1. Public Hearing Regarding the Washington Colony Elementary School Local Control Accountability Plan

The public hearing regarding the Washington Colony Elementary School Local Control Accountability Plan was held beginning at 6:48 p.m. Thirteen staff members were present along with one community member, two parents, and one former student. Mr. Mathew acknowledged that the process has been frustrating for both board and administration due to consistently moving target. He stated that earlier that day information was sent out that will potentially change elements of the LCAP template, indicating the up to the minute changes that we are dealing with. Mr. Bowden highlighted that Local Control Funding Formula is a result of a major change in funding for education, it encourages more decision making at the local level, and is intended to allow more flexibility for local districts, and requires this new plan, LCAP, to be written (in addition to the myriad other plans already in place).

Mr. Bowden discussed the 8 State Priorities that are required to be addressed in the plan and presented a detailed overview of the draft LCAP. A staff member asked if the district could choose which priorities would be more important or be given more attention. Mr. Bowden stated that all held equal weight and must be given equal priority. The district cannot pick and choose. Mr. Bowden noted that information was gathered throughout the year from ELAC, DELAC, CLAS parents, PLC discussions, small group discussions, School Site Council, etc. and included ideas/input from those groups in the plan. The question regarding the districts outreach efforts to groups and individuals was raised multiple

times throughout the evening. It was reported by one staff member that there was a shared sentiment that staff were not explicitly included in the process. Mr. Bowden repeatedly acknowledged that some of the specific outreach requirements were not met, and that there is room for improvement in the future. The district made the best effort with the information that was known and it has become clear that the district needs to improve in the following areas: communication/outreach efforts, clarity of information given and received, being more explicit when discussing the LCAP/gathering input/providing information throughout the process. Mr. Bowden noted that the LCAP is a living, working document and will be regularly reviewed (minimum of 1 time per year) to discuss progress, revise, and update based on the most current information at that time.

Mr. Mathew stated that the process by which input, suggestions, and ideas are to be gathered has coincides district practice for many years specific to the Strategic Plan. That plan includes many of the same elements that are now to be included in the LCAP. The board has always encouraged input as evidenced by the show of support by parents, community, and staff regarding the music education program in the district.

The parents requested that a meeting be scheduled to allow all stakeholders another opportunity to hear about the plan and provide input. Prior to the conclusion of the meeting, Mr. Bowden worked with the parent to schedule a meeting for Wednesday, June 18, 2014, at 6:30 p.m. He also scheduled a meeting with one of the parents the morning after the board meeting to discuss the plan in more detail and to have the parent assist in drafting a message to other parents, community members, and staff, to be sent via mail and mass phone messaging to encourage attendance at the upcoming meeting.

Mrs. Martinez addressed the board and administration on behalf of the staff who were present to present a list of 10 concerns/issues from the staff. Included were: reinstating a teacher leadership team, common core training/materials, school library, regular PLC time for staff, planning for enrichment/intervention, increased parent involvement, more transparent budget, improved communication, full time PE/Music teachers, addressing contractual issues concerning “comp time”. She provided the board a copy of the list for further review.

Mr. Bowden reiterated that we didn’t get it all right this first time around and that pieces of the process need improvement. He stated the continued desire/focus on parent and staff involvement and the commitment from the district to work to that.

The meeting was brought to a close at 8:17 p.m. with a thank you from the board to the parents, community members, and staff who attended.

VI. Closed Session

The Board will meet in closed session pursuant to:

Government Code section 54957

CONFERENCE WITH LABOR NEGOTIATOR

Agency Negotiator: Craig Bowden, Superintendent/Principal

Employee Organization: Washington Colony Teachers Association

Unrepresented Employees: District Classified Employees

Unrepresented Employees: District Management/Supervisory Personnel

VII. Adjournment

The meeting was adjourned at on a motion by Bob Dack, seconded by
(Ayes: ma, pm, bd, lf, gc, bd Noes: Abstentions: Absent:)

Pete Mathew, President

Gary Chavez, Clerk